



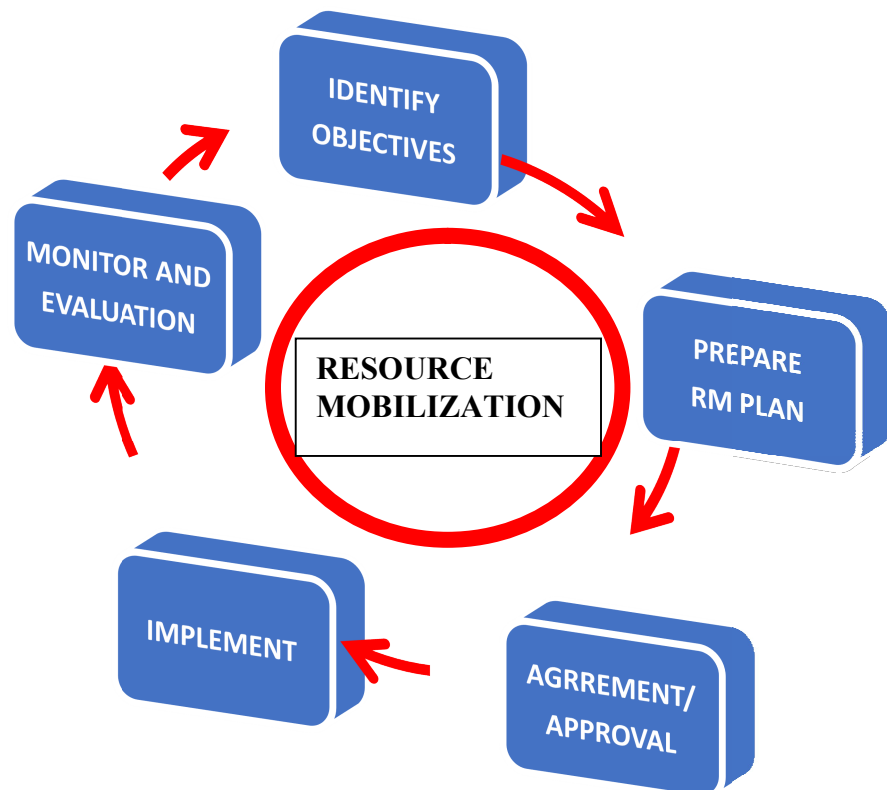
---

## **POLICY DOCUMENT FOR FUND AND RESOURCE MOBILIZATION**

The Institute has in place a well drafted mechanism to ensure judicious planning for mobilization of funds. It follows a pre designed method for the same which ensures sustainability of the organization.

- Each year the financial requirements of each department is drafted by every Head of Department and Head of Section. The Heads prepare this after due deliberation with the entire department/section members. The budgetary requirements are designed keeping in mind development and maintenance goals of each department and not just incremental budgeting.
- This departmental budget is sent to the Principal Office for further review. The Principal along with the Accounts Officer discusses, deliberates and consolidates individual department/section requirements into an Institutional Proposed Budget.
- This consolidated Budget is discussed with the Unit Head who makes necessary alterations and further sends it to the Trust Office.
- The Budget is presented and deliberated upon in the Trust Budget Meeting where queries are raised and discussed.
- The Chief Accounts and Finance Officer (CAFO) alongwith the Unit Head and the Accounts Officer provide clarifications for the same.
- The Trust Office then allocates the annual budget for MIMER Medical College under various heads of expenditure for that financial year.
- Sources of revenue generation for MIMER Medical College are Tuition Fees, Hospital Bills, Laboratory Services, Research Funds, Health Services provided to Industry etc.

- Different mechanisms are in place for mobilization of infrastructure resources. These includes purchase through allocated budget and research funds, donations through various industries, NGOs, Alumni etc.Sponsored and collaborative training programmes for faculty enable mobilization of training equipment etc.
- Being an educational institute with focus on research, collaboration between various organizations is instrumental in mobilizing intellectual resources/Technical Assistance/Cooperation.
- Manpower mobilization is achieved by a pre designed recruitment policy which is supervised by the HR department. In addition,during live surgical workshops, seminars etc. services are provided by eminent invited faculty of various specialities.



These strategic plans of resource mobilization are in tune with the sustainability goals of the institute.