

MIMER MEDICAL COLLEGE, TALEGAON DABAHDE

5.1.5

OBJECTIVES & COMMITTEE
OF STUDENT GRIEVANCE REDRESSAL COMMITTEE AND
ANTI-RAGGING COMMITTEE/CELL
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5.1.5. STUDENT GRIEVANCE REDRESSAL MECHANISM

Record of action taken-

- **5.1.5.1 Student grievance redressal**
- Because of the confidential nature of the enquiry and action taken, records are maintained and preserved in confidential manner at institutional level
 - **5.1.5.2 Prevention of sexual harassment**
- There were no complaints of Sexual Harassment
 - **5.1.5.3 Prevention of ragging**
- Records maintained at institutional level and sent to relevant authorities from time to time

STUDENT GRIEVANCE COMMITTEE

OBJECTIVES :

- ❖ Constituted as per norms of MUHS
- ❖ To be readily accessible to all students
- ❖ To remain vigilant during sensitive periods about the possibility of student grievance
- ❖ To be prompt in addressing every student grievance
- ❖ Each grievance to be given the importance that is due to it as per the nature of the grievance.
- ❖ The committee members to keep all deliberations during grievance enquiry empathetic and with assured confidentiality
- ❖ To maintain records of the grievances in a confidential manner , to be shared only with relevant authorities.

MIMER MEDICAL COLLEGE, TALEGAON DABHADE

Ref.No.MIMER/JG/SScommittee/1145-2020

Date : 01/10/2020

STUDENTS GRIEVANCES COMMITTEE

The Student Grievance Committee appointed on 08/07/2019 has been revised.

Following new committee has been formed on 01/10/2020 onwards for next 03 years :

- | | |
|------------------------------|-------------|
| 1) Dr.Sudam Khedkar | - Chairman |
| 2) Dr.Ashish Ubhale | - Secretary |
| 3) Dr.Dhanaji Jadhav | - Member |
| 4) Dr.Nikhil Phadke | - Member |
| 5) Dr.Aparna Chaudhari | - Member |
| 6) Dr.Ganesh Pentewar | - Member |
| 7) Dr.Mrs.Arana Chincholikar | - Member |
| 8) Mrs.Mugdha Joshi | - Member |

Students are instructed that they may approach the committee for their grievances through proper channels.



Principal

Copy to : concerned members

STUDENTS' GRIEVANCE COMMITTEE 2020

**WOMEN'S GRIEVANCE REDRESSAL COMMITTEE / SEXUAL
HARASSMENT REDRESSAL COMMITTEE/VISHAKHA**

OBJECTIVES OF THE COMMITTEE:

- The women's grievance committee is formed as per the guidelines given under:

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

- Clear display of committee with contact details in prominent places in the campus
- To deal with any sexual harassment complaint as per point number 9 of chapter IV of The Act Of 2013
- Conciliation to be dealt with as per point number 10 of chapter IV of The Act Of 2013
- Inquiry into complaint to be dealt with as per point number 11 of chapter IV of The Act Of 2013
- Action during Pendency of enquiry to be dealt with as per point number 12 of chapter V of The Act Of 2013
- Inquiry report method to be dealt with as per point number 13 of chapter V of The Act Of 2013
- Punishment for false/malicious complaint and false evidence & determination of compensation to be done as per point number 14 & 15 of chapter V of The Act Of 2013, respectively
- Publication/ making known the contents of complaint & enquiry proceedings is strictly prohibited & punishable
- The committee is to submit an annual report to the concerned authorities

**WOMEN'S GRIEVANCE REDRESSAL COMMITTEE/SEXUAL
HARASSMENT REDRESSAL COMMITTEE/VISHAKHA - 2020-21**

MIMER MEDICAL COLLEGE, TALEGAON DABHADE

Ref.No.MIMER/UG/SS/committee./37-a/2020

Date : 10/01/2020

**Woman's Grievance Redressal Committee / Sexual Harassment
Redressal Committee**

Following new committee has been formed as per Vishakha Guidelines on
10/01/2020 onwards for next 02 years:

- Chairman – Dr. Swati Belsare
- Secretary- Dr. Dhanaji Jadhav
- Members – 1. Dr. Sushma Sharma
2. Dr. Maya Kshirsagar
- Person from NGO –Mrs. Archana Rajje

All women (Employees and Students) are instructed that they may approach the
committee for their grievances directly. The committee with contact details is
displayed prominently in the campus.

Copy to : concerned members



Swati
Principal
PRINCIPAL
MIMER MEDICAL COLLEGE
TALEGAON DABHADE
PUNE -410507

ANTI-RAGGING COMMITTEE

The institute has a robust anti ragging mechanism in place in order to carry out the anti ragging measures in strict compliance with the statutory bodies.

Objectives of the committee :

- The college anti ragging committee has been formed in accordance with the UGC and MCI norms .
- The committee endeavours to ensure that every student within the campus of MIMER Medical college feels safe and secure and has full awareness about the strict anti ragging policy .
- The students and their parents are made to read in detail the written anti ragging policies and are made to sign an undertaking to the same effect.
- The committee has also got into place “ peer mentorship “
- Further awareness and ready access and approach to members of the anti ragging committee is made by display of information of the committee at prominent location in the campus , along with contact details.



- They are again made aware of these policy norms right at the time of their first day of college , during the Principal's address to the new admissions along with their parents.

- Further to this, every individual department teachers are also directed to keep reassuring the students from time to time.

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Sr. No.	Member of Anti-Ragging Committee	Name	Mobile No.	Email-ID
11	Parents:-			
	a) Parent Member	a) Dr. Shekhar V. Deshpande	9822052237	deshpandeshekar@gmail.com
	b) Parent Member	b) Shri Mahadeo T. Karande	9923860101	mahadeokarande6003@gmail.com
12	Representative of Non-teaching staff member	Mr. Mahadev Chatre	990760067	---
13	Student Representative (UG)			
	a) Fresher	a) Yash Goel b) Gauti Vikram Hirikerur	7020327042 7745073797	yashgoel@me.com hrvgaun07@gmail.com
	b) Senior	a) Isha Prashant Kulkarni b) Darshit Suresh Khemlani	9822064615 9521694459	ishakulkarni123@gmail.com darshik777@gmail.com
14	Student Representative (PG)			
	a) Fresher b) Senior	Dr. Shantanu Hemant Patil Dr. Dipali Ganesh Thakur	9762845293 9167612951	shantanupatil0600@gmail.com thakurdip0217@gmail.com

The Committee will discuss & implement the measures to prevent the ragging in the institution & deal with complaints of the students received in this connection.

Anti Ragging Squad

01	Anti Ragging Squad	1) Dr. Ganesh Pentewar 2) Dr. Ashish Ubhale 3) Dr. Aruna Chincholikar	9422022294 9822210855 8087099052	drpentewarganesh@gmail.com aashishubhale@gmail.com aruna@mitmimer.com
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The squad shall investigate incidents of ragging & make recommendations to the Anti Ragging Committee & shall work under the guidance of Anti Ragging Committee.

24 x 7 Helpline for Anti Ragging - 02114-306300

National Anti-Ragging Helpline (UGC Crisis Hotline)
24 x 7 Tollfree No. : 18001805522
helpline@antiragging.in

Principal
Principal
MIMER Medical College
Talegaon Dabhade,
Pune-410 507.

Copy to - 1) All members: 2) Notice Board -UG and PG Boys & Girls Hostel 3) Notice Library & Admn. Office:

Maharashtra Institute of Medical Education and Research (MIMER) Medical College & Dr. Bhausaheb Sardesai Talegaon Rural Hospital, Talegaon Dabhade, Pune

Date : 20.09.2021

Anti-Ragging Committee for the year 2021-22

As per directions given by Hon'ble Supreme Court and Hon'ble Chancellor, & Maharashtra University of Health Sciences, Nashik the anti-ragging Committee for the year 2021-22, is constituted as follows:

Sr. No.	Member of Anti-Ragging Committee	Name	Mobile No.	Email-ID
1	Dean / Principal	Dr. Swati Belsare	9881475747	principal@mitmimer.com
2	Representative of Civil Administration	Tahsildar - Vadgaon Maval	02114-235440	tahsilmaval@gmail.com
3	Representative of Police Administration	Police Inspector In-charge Talegaon Dabhade	02114-222444	pitalegaon.pnr@mahapolice.gov.in
4	Representative of Local Media	Mr. Suresh Sakhwalkar	9823572327	weeklyamber@yahoo.com
5	Representative of NGO involved in Youth Activity	Mr. Rohit Khade	9923344101	Rohit_k85@hotmail.com
6	Faculty Representative	1) Dr. Swati Raje 2) Dr. Sandesh Gawade 3) Dr. Ashish Ubhale 4) Dr. Vaishali Lunawat	9881309456 9890950097 9822210655 9881137810	raje_swati@yahoo.co.in drsandesh@mitmimer.com aashishubhale@gmail.com dr.lunawat@yahoo.co.in
7	Rector Boys Hostel (UG & PG)	Dr. Ganesh Pentewar	9422022294	drpentewarganesh@gmail.com
		Warden - Shri Shivaji Jadhav	7758983982	shivajirjadhav14@gmail.com
8	Rector Girls Hostel (UG & PG)	Dr. Aruna Chincholikar	7588249072	aruna@mitmimer.com
		Warden - Dr. Shalaka Prakash Saraf Mrs. Jyoti Jadhav	9820211577 7387164628	drshalakasaraf@gmail.com shivajirjadhav14@gmail.com
09	Rector Girls Hostel (MIMER Sneha Girls Hostel)	Mrs. Rekha Talekar	9422326799 02114-227709	---
10	Administrative Officer / Office Superintendent	Mr. Dayanand Desai	8007997183	dsdesai@mitmimer.com
	Student Section	Mrs. Mugdha Joshi	9881058596	student_section@mitmimer.com

Principal
Principal
MIMER Medical College
Talegaon Dabhade,
Pune-410 507.

- At the time of admission, each student and their parents/ guardians are made familiar with the anti ragging regulations and they sign an undertaking to confirm the same.

ANNEXURE I, Part I

UNDERTAKING BY THE CANDIDATE / STUDENT

- 1) I _____ S/o.
D/o. of Mr /Mrs/Ms _____, have carefully read and fully understood the law of prohibiting ragging and the directions of the Supreme Court and the Central / State Government in this regard .
- 2) I have received a copy of the MCI Regulations in Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- 3) I hereby t undertake that –
- I will not indulge in any behavior or act that may come under the definition of ragging.
 - I will not participate in or abet or propagate ragging in any form.
 - I will not hurt anyone physically or psychologically or cause any other harm.
- 4) I hereby agree that if found guilty of any aspect of ragging, I may be punished as per the provisions of the MCI Regulations mentioned above and / or as per the law in force.

Signed this _____ day of _____ month of _____ year

Signature

Address : _____

Name : 1) Witness :

2) Witness :

ANNEXURE I, PART – II

UNDERTAKING BY PARENT / GUARDIAN

- 1) I, _____ F/o. M/o.
G/o. _____ have carefully read and fully understood the law prohibiting ragging and the directions of the Hon'ble Supreme Court and the Central / State Government in this regard as well as the MCI Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- 2) I assure you that my son / daughter / ward will not indulge in any act of ragging.
- 3) I hereby agree that if he / she found guilty of any aspect of ragging, he / she may be punished as per the provisions of the MCI Regulations mentioned above and / or as per the law in force.

Signed this _____ day of _____ month of _____ year

Signature

Address : _____

Name : 1) Witness :

2) Witness :

Regulations for Preventions Against Ragging :

- 1) Ragging is banned in any educational institute according to Medical Council of India (Prevention and Prohibition of Ragging in Medical Colleges / Institutions) Regulations 2009.
- 2) **According to this regulation Ragging includes the following :**
Any conduct whether by words spoken or written or by an act which has the effect of harassing, teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher of a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student.
- 3) **Punishable ingredients of Ragging include :**
Abetment to ragging, Criminal conspiracy to rag, Unlawful assembly and rioting while ragging, Public nuisance created during ragging, Violation of decency and morals through ragging, Injury to body, causing hurt or grievous hurt, Wrongful restraint, Wrongful confinement, Use of criminal force, Assault as well as sexual offences or even unnatural offences, Extortion, Criminal trespass, Offences against property, Criminal intimidation, Attempts to commit any or all of the above mentioned offences against the victim(s) , Physical or psychological humiliation, All other offences following from the definition of "Ragging".
- 4) Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following :
 - 4.1 Suspension from attending classes and academic privileges.
 - 4.2 Withholding / withdrawing scholarship / fellowship and other benefits.
 - 4.3 Debarring from appearing in any test / examination or other evaluation Process.
 - 4.4 Withholding results.
 - 4.5 Debarring from representing the institution in any regional , national or international meet, tournament, youth festival etc.
 - 4.6 Suspension / expulsion from the hostel .
 - 4.7 Cancellation of admission.
 - 4.8 Rustication from the institution for period ranging from 1 to 4 semester.
 - 4.9 Expulsion from the institution and consequent debarring from admission the any other institution for a specific period.
 - 4.10 Fine of Rs.25,000/- and Rs.1 Lakh.
 - 4.11 Collective punishment : When the persons committing or abetting the crime of ragging are not identified , the institution shall resort to collective punishment.

- The squad members also make efforts to meet the students at regular intervals.
- The antiragging commitment of the institute is made further viable to the students by means of posters displayed on the students notice board and other places. The posters are both in English and Marathi language.



Talegaon Dabhade Maharashtra India 24°C 75°F 2021-07-09(Fri) 02:22(pm)



MAHARASHTRA UNIVERSITY OF HEALTH SCIENCES, NASHIK



Warning Ragging Is Crime



Make Campus Ragging Free. Go Ahead Report Ragging

What is Ragging?

Any act resulting in :

- Mental / Physical / Sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation / Wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation / Extortion
- Use of Force

Each Of The Above Is A Criminal Offence

Join Hands To Make Your Campus Ragging Free

Students' Welfare Department

Office : Ph. No. 0253 - 2539173, 2539179, Fax No. 0253 - 2539171

National Anti - Ragging Helpline - 1800-180-5522 (24 X 7 Toll Free)

DON'T "RAG"

ALSO

**DON'T BE A
MUTE WITNESS
TO 'RAGGING'**

A Student Indulging In Ragging Can Be :

- Expelled From The College / Institution
- Banned From The Mess / Hostel
- His / Her Scholarship Can Be Withdrawn
- Debarred From Examinations
- Denied Admission To Any College / Institution
- Prosecuted For Criminal Action
- Institutions Have Been Asked To File FIR With Local Police Against Those Who Rag / ABET Ragging



महाराष्ट्र आरोग्य विज्ञान विद्यापीठ, नाशिक



खबरदार रॅगिंग करणे गुन्हा आहे



रॅगिंग काय आहे ?

- १) मानसिक / शारीरिक / लैंगिक दुर्व्यवहार
- २) शाब्दिक शिवीगाळ
- ३) असभ्य वर्तन
- ४) गुन्हेगारी पद्धतीने भयभीत करणे / अन्यायपूर्ण प्रतिबंध
- ५) मानवीय अस्मितेला आघात पोहोचविणे.
- ६) आर्थिक शोषण व फिळवणुक
- ७) बळाचा वापर करणे.

वरील प्रत्येक कृत्य फौजदारी गुन्हा आहे.

कोणत्याही स्वरूपातील रॅगिंग भारतीय दंडसंहितेनुसार दंडनीय आहे.

विद्यार्थी कल्याण विभाग

संपर्क क्रमांक 0253 - 2539173, 2539179, फॅक्स क्रमांक 0253 - 2539171

National Anti - Ragging Helpline - 1800-180-5522 (24 X 7 Toll Free)

रॅगिंग करण्यामध्ये सामिल असलेल्या कोणत्याही विद्यार्थ्याला :

- १) संस्थेतून काढले जाऊ शकते.
- २) मेस / वसतिगृहात प्रवेशास बंदी घातली जाऊ शकते.
- ३) त्याची शिष्यवृत्ती परत घेतली जाऊ शकते.
- ४) अन्य कोणत्याही संस्थेत प्रवेश नाकारला जाऊ शकतो.
- ५) फौजदारी कार्यवाहीकरिता खटला दाखल केला जाऊ शकतो.
- ६) संस्था त्यांना प्राप्त अधिकारानुसार रॅगिंग करणाऱ्या / रॅगिंगला प्रोत्साहन देणाऱ्याविरुद्ध स्थानिक पोलिसांकडे एफ.आय.आर. दाखल करू शकतात.

आवाहन :

- १) पुढे व्हा, निर्भिडपणे, निःसंकोचपणे रॅगिंग विरोधात तक्रार नोंदवा.
- २) आपला परिसर रॅगिंगमुक्त करण्याचा निर्धार करा.
- ३) रॅगिंगमुळे आपले भविष्य धोक्यात घालू नका.
- ४) रॅगिंग करू नका, तसेच रॅगिंगचे मुक साक्षीदारसुद्धा बनू नका.
- ५) महाविद्यालयातील सर्व घटकांनी विद्यार्थ्यांचे व विद्यार्थ्यांनी आपल्या मित्रांचे समुपदेशन करून रॅगिंग विरोधी मानसिकता तयार करावी.